



## Poverty Truth Mentor Job Pack

### BACKGROUND

The Poverty Truth Network (PTN) is a registered charity, founded in 2019. It exists to: support the establishment of new Poverty Truth Commissions (PTCs); nurture existing PTCs; amplify themes emerging from PTCs nationally; and collaborate with other organisations committed to tackling poverty.

At the heart of our work is the conviction that no lasting social change happens without the involvement of those most directly impacted by current injustices. The PTN operates with a dispersed, part-time staff team answerable to a voluntary trustee body, at least half of whose members have direct ongoing experience of the struggle against poverty.

The PTN is committed enabling PTCs to operate effectively, supporting them where appropriate to raise the funds to undertake their work, and to communicate their work effectively.

Poverty Truth Mentors will work with the Co-Director (Development & Support) to help local agencies to establish Poverty Truth Commissions and to support them in their delivery.

### INFORMATION

For more information about the work of the Poverty Truth Network, please check out our [website](#). For information about the role of Poverty Truth Mentor, please contact Andrew Grinnell on [andrew@povertytruthnetwork.org](mailto:andrew@povertytruthnetwork.org) or 07783 934581.

### APPLICATION PROCESS

If you are interested in applying for this role, please complete the attached application form and return it to Julia Coulton at [julia@povertytruthnetwork.org](mailto:julia@povertytruthnetwork.org) by **12 noon on Friday 17<sup>th</sup> June** Interviews will be held online on Monday 18<sup>th</sup> and Wednesday 20<sup>th</sup> July, with a view to the role commencing in asap.

## JOB DESCRIPTION

<b>Role Title:</b>	Poverty Truth Commission Mentor
<b>Hours:</b>	1 day per week
<b>Duration:</b>	3-year fixed term contract, subject to possible extension dependent on funding
<b>Salary:</b>	£32,272 p.a. FTE (this equates to £6,454 p.a. for 1 day per week) with 7.5% employer pension contribution
<b>Location:</b>	Home, with travel as required
<b>Responsible to:</b>	Co-director (Development and Support)
<b>Staff Linkages:</b>	Co-director (Amplify); PTN Coordinator; Development and Support Team
<b>External Links:</b>	Poverty Truth Commission facilitators, host organisations and startup teams

### Job Overview

The Poverty Truth Commission Mentor roles are part-time positions that nurture and support the development of new Poverty Truth Commissions. We are looking to add to our existing team. New roles may have a specific regional focus or operate across the Network. The role sits within the Development and Support team and successful candidates will offer support on one of the teams' responsibilities – training facilitators, developing resources for PTCs, or researching an aspect of the approach of Poverty Truth Commissions.

### Responsibilities and Duties

- ***Nurturing new Poverty Truth Commissions***
  - Supporting interested parties in a locality to establish a start-up group for a PTC.
  - Where appropriate, and under the direction of the Co-director, meeting with local stakeholders to present about PTCs.
  - Advising the start-up group and hosting organization to understand the process and resources needs for a PTC.
  - Attending key events and meetings of the PTC including the opening event.
  - Operating as the primary point of contact for PTN with the start-up group.

- **Supporting current Poverty Truth Commissions**
  - Providing monthly mentoring support for local Poverty Truth Commission facilitation teams both online and in-person.
  - Encouraging facilitation teams to engage with PTNs facilitator peer support programme (e.g. monthly catch-ups and learning spaces).
  - Communicating best practice from around the network to local PTCs.
- **Supporting Co-director in a wider aspect of the development and Support teams responsibilities.**
- **PTC Development and Support Team:**
  - Attending Development and Support Team meetings.
  - Attending and supporting Poverty Truth Network events (online and in-person).

### **Skills, Knowledge & Experience**

The successful candidates will have experience of offering support to newly established groups, of facilitation and of encouraging people from different backgrounds to work together for social justice and change.

## **PERSONAL PROFILE**

- Personable, friendly, able to build and sustain relationships with a wide variety of people.
- Ability to travel and to work flexibly.
- Adept at offering guidance.
- Experience of facilitating groups.
- Some knowledge of how a PTC works is desirable.
- Able to empower others to resolve issues and develop strategies.
- Able to listen well and express empathy.
- Excellent presentation skills both verbal and written.
- Able to be boundaried around role and personal support.
- Self-motivated and able to work without supervision.
- A team player who is willing to get involved where needed.
- Comfortable working remotely.
- Commitment to issues of poverty and injustice.
- Openness to learn from others.